

# GENERAL TERMS AND CONDITIONS OF SALE (September 2023 edition)

hese Ceneral Terms and Conditions of Sale ("CTC") apply to any sale and delivery of products and services (together the "Products") by IBC or any of its affiliates with egistered offices in the Netherlands (hereinafter "IBC") to its customers (hereinafter individually "the Customer") and are an integral part of each transaction between 80 and its Sustainer (The Contract).

These GTC constitute the sole agreement between IBG and its Customer (hereinafter collectively referred to as the "Parties"). The Customer represents that has full knowledge and understanding of these GTC and acknowledges having accepted them without restriction or reservation, after having been able negotiate them with IBC. The Customer acknowledges that it was provided with all necessary advice and information to ensure the adequacy of the Product and these GTC to its needs and confirms that it has issued a purchase order with full knowledge and understanding of these GTC.

Notwithstanding any other provisions in any Order or agreements between the Customer and IBG, any Order issued by the Customer or any acceptance by the Customer of an offer of sale from IBC constitutes the Customer's express acceptance of these GTC and waiver of any right the Customer may have to enforce its own general conditions or any order terms or conditions that are inconsistent with these GTC.

Failure by IBG to enforce at any time any provision of these CTC shall not be construed as a waiver of IBC's right to act or to enforce any such term or condition and IBC's rights shall not be affected by any delay, failure or omission to enforce any such provisions.

1. Finalization of the contract
Orders are binding upon IBC only once they are accepted by IBC in writing the "Order"). All sales of Products are final and, unless otherwise set forth herein, the Products may not be exchanged or returned for a refined. Order issued by the Customer are subject to the prior written acceptance of IBC. Under no circumstances before the prior written acceptance of IBC. Under no circumstances because the prior written acceptance of IBC. Under no circumstances because the prior written acceptance of the terms of such Order. Unless otherwise provided hereinafter, the Customer cannot cancel an accepted Order.

Any information, specifications and pricing in IBCs catalogues and/ord cournentation, including any quotation, are provided for information purposes only. IBC shall only be bound by information, specifications and pricing set out in the Customer's Order as accepted in writing by IBC.

Unless otherwise provided in IBC's written acceptance of the Order, the studies, testing and marketing materials and recommendations provided to the Customer shall not be incorporated by reference into the Order. It is the sole responsibility of the Customer to verify for itself by carrying out appropriate tests if necessary, in order to ensure, prior to design and manufacture of the Product of performance of the service, that the Product is compatible with its indeed use.

iess otherwise agreed between the Parties, the Customer shall be solely responsible for obtaining, in a timely manner, any permits, authorizations or other uirements required for, inter alia, import control, exchange control of the Products into the country of delivery or payment of the Products sold, and the Cust ill inform IBC in writing upon receipt or performance of such permits, authorizations or other legal requirements no later than uponing the Order.

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instanding the foregoing, it may be agreed in writing by the Parties that, when Tooling is supplied by a Customer or is exclusively manufactured for a Custo the cost of the Tooling is fully borne by the Customer, such Tooling shall belong to such Customer ("Customer Tooling"). In such circumstances, all costs see (including, but not limited to, development, repairs, modifications and restrations, duttes and taxes) shall be borne by the dromer and shall be re-invo-Customer if necessary. Such Customer Tooling shall be kept in IBG's premises and IBG will maintain such Customer Tooling in normal working condition it to its service life and specific characteristics as provided for and agreed in writing by the Parties at the time of its delivery by or for the Customer.

Such Customer Tooling must be properly insured by the Customer against damage or destruction. The Customer waives all right and recourse against IBG and its insurers on such basis and shall require its insurers to waive rights of recourse against IBG, except if the Parties agree in writing that, for any specific Order, such Customer Tooling is to be insured by IBG.

Customer Tooling shall be returned at the expiration of the Order related to the applicable Products, upon the Customer's written request, with all associated costs paid by the Customer and the delivery of such Customer Tooling shall only be made after payment by the Customer of all amounts due to IBC. Should the Customer fail to request return of Customer Tooling or should such Customer Tooling or should such customer Tooling or the Customer Tooling or Tooling that Tooling the Customer Tooling or Tooling that Tooling the Customer Tooling or Tooling that Tooling the Customer Tooling the Customer Tooling t

2.2. Components and raw materials. Components, substances, formulae, ingredients, fragrance and raw materials (collectively the "Components") required for the manufacture of Products shall be procured as follows, as shall be set forth in IBG's written confirmation of the Order (i) placed at IBG's disposition by the Customer, in which case they shall be under IBG's custody until Product delivery and IBG shall be in charge of the corresponding waste disposal, or (ii) procured by IBG for independent third party suppliers selected by IBG or as instructed by Customer, in which occurrence they shall be included in the definition of Products for the purposes hereor.

3. Delivery
Delivery dates and deadlines indicated by IBG in its written acceptance of the applicable Order shall be indicative. Delays with respect to any such delivery dates or deadlines shall not provide the Customer with any rights of cancellation or termination of the Order, nor compensation, damages or penalties of Delivery dates and deadlines shall be automatically extended in the event of a delay that is due to force majeure under the provisions of Article 7, as well as in the event of delay that is attributable to the Customer, including, but not limited to late payment by the Customer as provided in Article 4.2
With regard to Products not produced by IBG itself, the obligation to deliver shall furthermore be subject to IBG receipt of Products from its suppliers or subcontractors.

Unless otherwise provided in the written acceptance of the Order, IBG reserves the right to require the Customer to accept delivery of all Products under one Order in a single delivery.

Unless otherwise provided in IBC's written acceptance of the Order, the Products shall be delivered in accordance with the regulations applicable in the country or manufacture of the Products on the date of IBC's written acceptance of the Order in packaging that is customary in the industry sector of IBC. IBC's shall not be liable for any damage due to packaging specifically requested or accepted by the Customer or if special conditions of carriage/transportation have not been previously requested by the Customer to IBC and agreed to by IBC in writing.

The Customer shall not alter or modify, in whole or in part, the packaging, its markings and figures included thereon, or the formulae, Components or contents of the IBC Products as they exist at the time of delivery and shall not use any Products that may have undergone such alteration or modification.

Unless otherwise agreed upon by the Parties in writing and notwithstanding the retention of title pursuant to Article 5, the costs and risks relating to the Products (including the risk of loss or destruction) shall be transferred to the Customer in accordance with the Incoterm indicated in the Order, or, in the absence of an Incoterm in the Order, Ex Worksi'r (ICC Incoterm 2020).

In the event of application of the Ex Works-Incoterm and if the Customer fails to take delivery of the Products on the agreed delivery date, IBC shall invoice the Products to the Customer on the agreed delivery date and may further re-invoice all the related storage costs of the Products in the actual date of delivery of the Products to the Customer. The Customer shall, without protest pay such invoices in accordance with the timeline membroned on them.

If the Products are subject to export restrictions (legal, regulatory or contractual), the Customer hereby undertakes not to sell, lend or deliver to any party whatsoever, under any circumstances whatsoever, with or without remuneration, on a permanent or temporary basis, the Products (including supplies and replacement parts delivered under the warranty), documentation, specifications and information of any kind associated with the Products, without the prior written consent of IBG and/or the competent authorities concerned.

4. Prices - Terms of payment.
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The Order or more of the Factors that were taken into consideration to establish the price set in IBG's written acceptance of the Order, as applicable, IBG shall notify so to the Customer and explain the impact of such changes on the price of the Order. Should the Customer upon apply of an eight [claim days] motile addressed to the Customer and explain the impact of such changes, IBG shall be at liberty to rescind the Order without compensation, damages or penalty. These factors include, but are not imitted to, the cost of raw materials and components, energy, packaging, taxes, customs duties and transport costs. For the avoid conditions are of the order without compensation, damages or penalty. These factors include, but are not imitted to, the cost of raw materials and components, energy, packaging, taxes, customs duties and transport costs. For the avoid conditions of the order without compensation, damages or penalty. These factors include, but are not imitted to, the cost of raw materials and components, energy, packaging, taxes, customs duties and transport costs. For the avoid cost of the order without compensation, damages or penalty. These packages are considered to the properties of the order without compensation, damages or penalty. These factors include, but are not imitted to, the cost of the order without compensation, damages or penalty. These factors include, but are not imitted to, the cost of the order without compensation, damages or penalty. These factors includes the properties of the order without compensation, damages or penalty.

In addition, when relevant in light of the duration of the Order at stake and notwithstanding the foregoing, the prices of Products shall be revised by IBC once per year, on the anniversary date of IBC's written acceptance of the Order, based upon the evolution of factors including, but not limited to: the cost of raw materials and components, energy, wages and salaries, insurance, packaging, taxes, customs duties and transport costs and the impact on IBC of any change of laws or regulations impacting wages or salaries or social security contributions and/or the composition of Products.

More generally, the price of certain Products shall be established based on minimum quantities previously agreed upon by the Parties. Where appropriate and regardless of the quantities actually ordered, the actual price will be based on the price agreed for such minimum quantities. The minimum quantities will be established on the basis of continuous production.

Unless otherwise provided in IBC's written acceptance of the Order, all prices of the Products shall be deemed to be "ex works" (ICC Incoterm 2020), excluding duties and taxes.

If a discount or any other type of rebate is agreed, it will only be due if the Customer has strictly and completely complied with all its contractual and legal obligations towards IBC.

4.2. Payment. Unless otherwise provided in IBC's written acceptance of the Order, payments shall be made by the Customer within thirty (30) calendar days from the date of invoice, in immediately available funds, by wire or bank transfer, in accordance with the instructions provided by IBC.
Payment shall be net of any deductions, withholdings or other charges. Except with IBCs prior written agreement or as otherwise indicated in the invoice, the prices of the Products are not subject to any discount or rebate. Payment cannot be refused, delayed or interrupted for any reason. The advance payment of an invoice does not give rise to any discount for the benefit of the Customer.

Any delay in payment on the applicable due date in accordance with the terms set out above, of any amounts due to IBG under any Order shall automatically result in, without any requirement for any prior notice and without prejudice to IBG's other rights and remedies; (i) the entire amount, including taxes and charges, to become immediately due and payable (ii) the entire amount including taxes and charges, to become immediately due and payable (iii) the entire amount bearing interest for each calendar day of late payment calculated on the to the tree the statutory rate of interest; such late interest beginning to accrue from the day after the date on which the principal amounts are due without prior notice, as well as the invoicing by IBG to Customer of an additional lump sum compensation of forty (I40) euros for recovery costs, or even, if the recovery costs actually incurred are greater than this lump sum, additional compensation on justification; (iii) the right for IBG, upon expiry of an eight IBC alendar days' notice to pay addressed to the Customer than the customer sum of the contract of all other invoices, which shall automatically become due at such time, to demand that the Customer return the Products subject to the unpaid Order, at its own risk and expense, or to retake possession of the Products subject to the unpaid order and any related document on the Customer's premises, without notice. All costs and disbustments in fluiding transfer costs jour and by the fort the purpose of such stockers process, will be borne by the Customer. In such circumstances, IBC many require cash payment at the time of recovery or before selvery of any new supply of Products.

The Customer may not invoke any dispute or Product return under the warranty in order to withhold or delay payment for the Products. It is expressly agreed that IBG may set off and deduct any amounts due by the Customer from any amount due to it.

S. Title retention.

The Products shall remain the full and exclusive property of IBG until complete payment of all amounts due to it, in principal and interest. Until full payment, the Customer must take all necessary measures to (i) ensure that the delivered Products are stored in good conditions and in such a way as to clearly identify them as Products belonging to IBG, so that they cannot be confused with products from other suppliers, (ii) safeguard IBG's rights to said Products, (iii) immediately inform IBG of any claim of any third parties relating to the Products, (iii) the Products cannot be transferred, resolze, ledged, or more generally, be the subject of rights conferred on third parties; (v) not obscure, deface or destroy any identifying mark or packaging on or relating to the Products.

6. Compliance with regulations: Information
When Release in roce studies by the orange projects, the Customer having accepted the technical specifications of the Products, acknowledges having full knowledge
of the formulation, Commonity, design and properties of such Products and their contraindications. It is the Customer's side responsibility to perform any tests on the
Products that it considers necessary. The Customer is solely exponsible for compliance with the laws and requisitions in force on the date of acceptance of the Order
relating to the marketing and use of the Products in their country/les of delivery. The Customer shall be solely responsible for the proper information of its clients and
end consumers as to the use of the Products and for their protential contraindications and all consequences which may result hereform.

2. Exrce Majeure

18G will not be liable for breach of its obligations in the event that the performance of such obligations is hindered, prevented or delayed by a case of Force Majeure

(Force Majeure Caser), such as but not limited to any natural disaster, storm, fire, flood, earthquake, accident, interruption of services, epidemic, pandemic, strikes

(including strikes affecting the establishments of IBGS suppliers), lock-outs or any blocking of production by employees, interruption and/or delay in loading or

but not limited to supply of raw materials, components, formulas, substances, energy or equipment, including failure of suppliers from whom IBG sources its

products, tooling accidents, sabotage, intervention of civil or military authorities, acts of war, declared or undeclared hostilities, terrorist acts, roits, in each case whether

such events affect IBG or its suppliers or subcontractors. In such an occurrence, IBGs obligations shall be suspended, the deprise for execution shall be extended and

the Order shall remain in full force and effect. IBG shall notify the Customer in writing as soon as possible of any Force Majeure Case affecting it.

8. Warranty - Limitation of Liabilities
8.1. Warranty - To the maximum extent permitted by mandatory public policy laws, the provisions relating to warranty hereunder shall be in lieu of any and all other warranties, statutory remedies and conditions provided at law or otherwise, including any warranties for hidden defects.

he Customer hereby confirms that it is acquiring the Products for its professional needs and that it has the skills and expertise to develop its spe xplain its needs if necessary, to validate the technical specifications submitted by IBG as well as the conformity to the Order of the Products provided.

The Customer shall provide notice in writing to IBG of all claims under the warranty for apparent defects prior to any use/transformation of the Products and in any event within a maximum period of five (S) calendar days following delivery.

The Customer's hall provide notice in writing to IBG for all other claims under the warranty, for all non-conformities and defects other than apparent defects, and subject to any other provision hereof, within a period of six (G) months from the date of delivery to the Customer. In either event, the Customer shall provide notice in writing to IBG of such claimed table of the discovery of the non-conforming or defect.

The Products are considered defective if the defect can be confirmed by IBG upon examination, it being understood that non-conformities shall be determined by reference to the corresponding contractual specifications. If IBG confirms such non-conformity or defect, IBG will then be required, at its sole option, (i) to replace the non-conforming or defective Products, at its expense, or (ii) to replace the non-conforming or defective Products, at its expense, or (iii) to replace the non-conforming or defective Products at its expense the Customer on a pro-rate basis for the non-conforming or defective Products. The above constitutes the Customer's sole and exclusive remedy under this warranty. Repairs or replacements of Products made under the warranty may not have the effect of extending the initial duration of the warranty. For the avoidance of doubt, IBG shall have no liability under this warranty if the Customer fails to give notice within the applicable time periods.

The Customer shall comply with the instructions of IBG regarding inter alia storage, preservation or use, including distribution methods, of the Products and the Customer shall inform its own clients or subcontractors of such terms, failing which IBG shall have no liability under this warranty or for any loss or damage suffered by the Customer assumes all risks and liabilities resulting from the use of the Products.

In particular, the following defects and non-conformities are specifically excluded from the benefit of this war defects or non-conformities:

In particular, the rolivoling detects and non-conformates are specifically excluded from the benefit of this warrany; detection and instructions, diese no no-compliance with IBCs specifications and instructions, diese to normal wear and tear, due to handling transportation or the mode of transportation used, after transfer of risks, due to storage or preservation conditions, due to the specifications or requirements provided by the Customer, due to modification of the Products or their use by the Customer or by a third party without the prior written consent of IBC, due to abnormal or uncommon use of equivalent products, once visiting at the time when the Product was delivered by IBC, relating to a Product not intended for sale or any other form of distribution, subject to mandatory applicable laws to the contrary, relating to a Product not intended for sale or any other form of distribution, subject to mandatory applicable laws to the contrary, attributable to the design of the final product into which the Product is integrated or with which it is combined by the Customer or by a third painteractions of the Customer or the manufacturer of such final product, need by the customer.

. The Customer shall be liable for any claim by third parties brought against it or against IBG relating to the final product in which the IBG Product is integrated or with which it is combined and shall indemnify IBG for all resulting consequences.

8.2. Limitation of liabilities. The Customer shall be solely responsible and have exclusive liability, for any use and commercial exploitation of the Products. More specifically, it is the Customer's sole responsibility to ensure that its intended use of the Products complies with spiciable laws in force in the country of use or commercial exploitation of the Products and III are commercial exploitation of the Products and III are commercial exploitation of the Products by the Customer that would not strictly comply with the characteristics of use expressly stated in the Order accepted in writing by IBC, unless otherwise provided for by mandatory provisions of applicable law.

IBG may only be held liable for breach of its essential obligations hereunder and only for direct and actual damages. Except for bodily injury, gross negligence and wilful misconduct, IBG's total cumulative liability for any given calendar year, and for any and all claims or actions, losses or damages resulting from or related to the Products, may in no case exceed a maximum total amount equal to fifteen (IS) percent of the amount of the Order that is the subject matter of the Customer's claim or action.

In no event and under no circumstances shall IBG be held liable for any indirect and/or immaterial damages, such as loss of profit, loss of income, loss of revenue, operating loss, loss of data, loss of customers, third parties' claims against the Customer, loss of opportunity, damage to image and reputation, moral damages, whether arising out of or in connection with breach of warranty, breach of Contract, misrepresentation, negligence or otherwise. These limitations and exclusions will apply irrespective of whether such damages were foreseeable or could reasonably have been foreseen by IBG.

IBG is at liberty to subcontract all or part of the Orders placed by the Customer to any third party of its choice and to transfer or assign the Orders and its rights and obligations relating thereto to any third party of its choice, including in particular to any of its affiliated companies, subject to notifying the Customer within a reasonable time.

10. Confidentiality - Intellectual property.
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affairs of the Party, whether conveyed in writing or otherwise, directly or indirectly, in any medium, including the terms of the Order.

70.2. Intellectual Property, IBC will retain exclusive ownership of all plans, designs, drawings, sketches, molds, manufacturing drawings, models, specifications, technical and commercial momentatures, recommendation documents, stept results, catalogues, brotchures, notices, patents, models and drawings, manufacturing process, methods and know-how, notes and in general, all documents, all written information and oral communication (collectively the "IP") disclosed to the Customer. Consequently, the Customer is prohibited from making any disclosure, use, adaptation, reproduction or exploitation of the 19 ray lond without he prior written consent of IBC. IBC remains free to make any use of the IP.

80. undertakes to defend the Customer against any claim of infringement of third-party patents published in the countries of manufacture of the Products, excluding studies, demonstrators, samples and prototypes for which no such undertaking is granted, provided that the Customer (i) informs IBC without delay in writing of any claim or action against it. (iii) cooperates with IBC in order to provide it with the elements necessary for its defense (iii) excess (iii) incompared to the countries of manufacture of the Products, excluding studies, demonstrators, samples and prototype reproducts to the that there is the products of the individual property rights of third parties that may be projudical to the rebuttal of such claim or action.

In the event of a final court decision unling that the Products infringes patent published in the countries of manufacture of the Products, (ii) replace the infringing Products or patent with the customer to continue to use the Products, (ii) replace the infringing Products or patent with the customer or longer infringing or (iv) rescribed the Order and retrieve the infringing Products at a price equal to that at which they were purchased, reduced by an

as a result of external circumstances of an economic, commercial or technical nature, or of events occurring after the Order becoming binding, outside the normal becatations of the Parties at such time, the substantial elements of the Contract were to be modified to such an extent as to render detrimental or excessively onerous one of the Parties the performance of its obligations, or, more generally, affecting the balance of the Order, the Parties tare the operativate to negotiate in good faith to place. Parties in a position vis-a-wis one another that is reasonably comparable to that which existed at the time of entering into the Order, in the absence of agreement tween the Parties within one (I) month, from the request for changes, each of the Parties will have the right to rescind the applicable Order without compensation or mages, subject to a fifteen (I)S claderad day notice addressed to the other Party by registered letter with acknowledgment of receipt. During this notice period, the fer will remain in full force and effect in accordance with its original terms.

12. Non-Solicht
The Customer agrees undertakes not to solicit, seek to hire, hire, or employ or entrust any work, directly or indirectly, and/or through an intermedian, any employee, officer or director of IBC. This clause remains valid for the entire duration of the Order, including any renewal thereof, if relevant applicable, and in any event, but no less than twelve (12) months from the date of the Order.

In the event of case of any breast of the foregoing, this commitment, the Customer shall automatically be liable to pay IBC a lump sum compensation equal to the gross remuneration that the person thus hired employed or solicited will have had received during the twelve (12) months period preceding the first to occur of the date of their departure from IBC or first colicitation, as applicable.

14. Applicable Inv — Disputes

The validity, construction and performance of these CTC, any Order or any document related thereto for the sale of Products shall be governed by and construed and enforced in accordance with the laws of the Netherlands, to the exclusion of its conflict of laws rules. The United Nations Convention on Contracts for the International Sale of Coods adopted at Vienna, Austria, on 11 April 1980 is inapplicable. In the event of a dispute between the Parties, the Parties shall consult each other within fifteen (IS) days of notification of a dispute by either Party, to endeavor to find a maricable solution to the dispute. If at the end of such fifteen (IS) day period, the Parties have not aminably resolved the dispute, such dispute shall be submitted to mediation conducted in accordance with the mediation rules of the Netherlands Arbitration institute upon the initiative of the most diligent party, in case of failure of the mediation within one (I) month following submission of the dispute to such mediation, the Parties will recover their freedom and the dispute will be subject to the exclusive jurisdiction of the courts within the jurisdiction of the District Court in Amsterdam, the Netherlands, regardless of the place of delivery or even in the event of an incidental claim, a warrant appeal or multiple defendants.

arranty appeal or multiple defendants. Istrued as limitation of the right of either of the Parties to obtain injunctive or other emergency relief or to preserve a remedy which in this article 14 shall be construed as limitation of the right of either of the Parties to obtain injunctive or other emergency relief or to preserve a remedy which ebarred by time or other reason.

Red Nations Convention on Contracts for the International Sale of Coods adopted at Vienna, Austria, on 11 April 1980 shall not be applicable to any sale or delivery

D. Language
Unless otherwise provided by mandatory provisions of the governing law, these GTC, any Order, notices and other document related thereto are established English language and this English version shall be the prevailing version of such GTC, Orders and other documents for all purposes. Any translation in another language and the province only.